



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 511 (Rectt.)

11.12.2024

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - Filling up of the vacant Non-Executive posts – req.

Sir,

We wish to bring the following for favour of your kind consideration and necessary action.

In the year 2021, the Management undertook the process of Restructuring the Manpower in BSNL. Finally, the Corporate Office, vide File No.4-02/2021-Restg. dated 23.11.2021, communicated the decision of the BSNL Board regarding the sanctioning of posts in various cadres.

In accordance with the aforementioned letter, the total number of sanctioned posts of the Non-Executives is kept at 35,341 and the sanctioned posts of the Executives is kept at 36,101. After the finalisation of the sanctioned posts by the BSNL Board, a good number of Non-Executives have retired and also promoted. Consequent to this, the number of working Non-Executives has got depleted.

As of 31.03.2024, the total number of employees working in BSNL is only 60,104. Out of this, the working strength of Non-Executives is only 26,435. Thus, 8,906 Non-Executive posts remain vacant. In view of this, we demand that the Management should take the needful steps for making fresh recruitment of the Non-Executives, to fill-up all the 8,906 vacant posts.

In this connection, we wish to point out that most of the works of BSNL are nowadays getting outsourced due to shortage of manpower. This practice of blind outsourcing is not correct. Being a Government of India Undertaking, BSNL should take early steps for recruiting employees against the vacant Non-Executive posts. It is needless for us to state that, recruitment of young and qualified employees will infuse new blood into the Organisation, which will go a long way in improving the quality of BSNL's services and thereby improving the competitiveness of the Company.

In view of the foregoing, we request you to kindly take early steps for filling up the vacant Non-Executive posts.

Thanking you,

Yours sincerely,

[P.Abhimanyu]
General Secretary

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001
(2) Shri S.P. Singh, PGM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001
(3) Shri Saurabh Tyagi, PGM (Rectt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001